



Union of Nova Scotia Indians
Job Opportunity
(Full-time Contract Position until March 30, 2022)

Policy Analyst
Mi'kmaq Nation Cancer Care Strategy, Nova Scotia

The Mi'kmaq Cancer Care Strategy will identify specific policy and practice changes that, when implemented, will help prevent cancer, detect it earlier and improve the cancer journey for people from Mi'kmaq communities in Nova Scotia. The Policy Analyst will assist the Project Manager in identifying, defining, and implementing key strategy elements and will work with the strategy team in securing agreements from multiple stakeholders for the implementation of the Mi'kmaq Cancer Care Strategy by 2022. While working with a steering committee, project manager, and small project team, major tasks of this initiative include:

- Build collaboration between Mi'kmaq community health teams and IWK/NSHA cancer system staff.
- Make a case to ensure culturally safe and equitable cancer care services for Mi'kmaq community clients.
- Implement a Mi'kmaq Youth healthy living program.
- Design a more culturally safe, trauma-informed and Mi'kmaq community-centered cancer screening/early detection program and build community capacity for support.
- Integrate Mi'kmaq end-of-life journey practices into the cancer care system.

KEY RESPONSIBILITIES OF POSITION

1. Assist in the planning, implementing and analysis of community-based cancer care system (prevention, screening, care and end-of life/palliative) needs assessments
2. Identify gaps, actions and resulting cancer care policy and practice changes to enhance cancer care for Mi'kmaq communities.
3. Develop agreements with cancer centres, Health Authorities and/or government partners for integrating policy and practice changes into cancer prevention, screening, care, end-of-life and palliative care settings;
4. Coordinate identification of traditional end-of-life journey practices;
5. Assist Project Manager in all elements of this initiative, including reporting, gap identification, policy and practice changes, evaluation, cost-benefit analysis and so on.

QUALIFICATIONS

- Minimum of an undergraduate degree in health, business, management, or social science OR demonstrated experience;
- Strong organizational and effective interpersonal skills. Experience in working with a project team; Demonstrated ability and/or experience in policy analysis;
- Ability to communicate effectively and demonstrate good report writing skills. Ability to use a computer (MS Word, Excel, PowerPoint);
- Must be available Monday to Friday with flexibility for some evenings and weekends if/as required;
- Valid driver's license and ability to travel. Must have access to own vehicle;
- Experience working with Mi'kmaq communities is an asset
- Knowledge of the Mi'kmaq language would be an asset;
- Preference will be given to First Nations Applicants.

Annual Salary: \$60,000 (April 2019 to March 2021)

Closing Date for Application: TBD

Closing Date for Applications: MARCH 18, 2019 AT 4:30PM

***Please EMAIL or DROP OFF your Cover Letter, Resume and list of three (3) professional references (names and contact info) to: Rachel Paul: rpaul@unsi.ns.ca**

***Please note incomplete applications will not be accepted.**

Offer of employment contingent upon favorable criminal record check and vulnerable sector check.

Only potential candidates considered will be contacted for interviews. Personal suitability will also be considered during the hiring process. UNSI hires on the basis of merit and is committed to employment equity. We encourage all qualified persons to apply; however, qualified Aboriginal applicants will be given priority in accordance with the Aboriginal Employment Preference policy of the Canadian Human Rights Commission.

Disclaimer:

The Union of Nova Scotia Indians reserves the right to refuse any and all applications for employment at any time during the hiring process.